



Leading @ the Speed of Change:

Practical Leadership Development for Peak Performance

QNET presents:

Jim Clemmer - bestselling author, keynote speaker and workshop leader

**Leading @ the Speed of Change, a one day workshop
Tuesday, May 29, 2012 – 8:00 a.m. to 4:30 p.m. – in Winnipeg**

Leadership is clearly *the* key to success. Developing these “soft skills” and aligning them with organizational goals is critical to high-performance in an increasingly competitive and rapidly changing world.

But despite all the talk about leadership and change, many “change fatigued” development professionals and managers struggle with just *how* to strengthen personal effectiveness and leadership.

Drawing from three decades of research, writing, and working with hundreds of leadership teams, Jim Clemmer is uniquely qualified to help individuals, teams and organizations recognize and develop the key elements of *practical* leadership to thrive in an environment of constant change.

This is a rare opportunity spend a full day tapping into his extensive experience and expertise.

What Participants Gain From This Powerful Workshop

- Highly practical and extremely useful leadership resources.
- Ideas and inspiration for personally dealing with or leading change during turbulent times.
- Tools and techniques for strengthening your team and organization.
- Reflection time to reassess personal and professional priorities.
- The benefit of shifting your team’s culture toward much stronger people leadership.
- An understanding of emotional intelligence and its application.
- Strengthened team dynamics and processes.
- An assessment of leadership strengths and opportunities.
- Team/organization agreement on leadership strengths and improvement opportunities.
- Personal, team, and organization improvement plans.
- Common languages/approaches for building a more “leaderful” team or organization.
- Insights for coaching and developing others.
- Copies of Jim Clemmer’s books *Growing @ the Speed of Change* and *The Leader’s Digest*



Register today! (204) 949-4999 | www.qnet.ca

Workshop Agenda – Leadership @ the Speed of Change

This highly interactive workshop includes an array of resources, videos, presentations and assessments.

Leading in Turbulent Times: Shifting Perspectives beyond the Obstacles to the Opportunities

- Change challenges; change choices: lead, follow, or wallow; leadership is an action, not a position

The High-Performance Balance: Managing Things and Leading People

- Understanding the differences between management and leadership and how to integrate them for greater success.
- Leading from the inside out builds the strong leadership skills that produce outstanding results.
- Learning to balance the technical discipline of systems, processes, and technology management.

Timeless Leadership Principles for Team and Organizational Success

- Adaptive cultures built on change - vision, core values, mission statements.
- Serving, influencing, and leading upward - focusing on areas of direct control and influence.
- Moose on the Table - fostering openness, transparency, courageous conversations, and avoiding “group think”.
- Employee engagement and empowerment - commitment indicators; loyalty leadership - retaining top people.
- Building teamwork and team spirit - how culture ripples out from the management team.
- Coaching and developing - increasing effectiveness through assessment and evaluation; get the most from training.
- Removing obstacles and energy drains - information versus communication; time and energy suckers; recharging.

About Jim Clemmer

[Jim Clemmer](#) has delivered over two thousand customized keynote presentations, workshops, and retreats, as well as coached executive teams at hundreds of major companies from public sector and healthcare organizations to family businesses, and manufacturing. He is listed in the *World's Top 30 Most Influential Leadership Gurus*, is a Certified Speaking Professional, and is also a Practitioner in Residence for the masters (MAsc) and doctoral (PhD) students in the University of Waterloo's Industrial/Organizational Psychology program.

A prolific author, Jim's first bestselling books were *The VIP Strategy: Leadership Skills for Exceptional Performance* and *Firing on All Cylinders*. Focused on personal growth/leadership, Jim's book *Growing the Distance* provided a popular approach and leadership framework that led to his companion book *The Leader's Digest: Timeless Principles for Team and Organization Success*. He has also written a work of leadership fiction entitled *Moose on the Table: A Novel Approach to Communications @ Work* and most recently *Growing @ the Speed of Change*.

Bring Your Team – Leadership isn't solitary. As a team, you can take a rare time out to work ON your team and support each other in following through and following up. Register 5 and get the 6th FREE!

This workshop is an optional course in the Certificate in Management Development (CMD) and is eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) with the University of Manitoba Continuing Education.

Presented in partnership with Industry Workforce Development, Manitoba Entrepreneurship Training and Trade

REGISTER ONLINE at www.qnet.ca or complete & fax this page to (204) 949-4990

Fee*: \$399 + GST for QNET Members \$499 + GST for Non-Members

* Your fee includes copies of Jim Clemmer's books *Growing @ the Speed of Change* and *The Leader's Digest*.

TEAM / GROUP DISCOUNT: Register 5 people and get the 6th FREE; please submit registrations together.

Name _____ Title _____

Organization _____ City _____

Ph _____ Fax _____ Email _____

Payment method: VISA AMEX MasterCard Cheque enclosed / to follow

Card # _____ Expiry _____

Cardholder name _____ Signature _____

Participants will receive location and final details by email approximately 3 business days prior to session. Please contact QNET if you do not receive this information. Cancellations must be received in writing no later than May 7, 2012. After that time, the full registration fee will apply. Replacement participants are accepted at anytime. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT.

Register today! (204) 949-4999 | www.qnet.ca