

# LEADERSHIP & MANAGEMENT



QNET presents:

## Personality in the Workplace

In Winnipeg – Wednesday, February 9, 2011 – 8:15 a.m. to 4:15 p.m.

In Steinbach – Wednesday, March 2, 2011 – 9:00 a.m. to 5:00 p.m.

At this workshop, you will acquire an understanding of Personality Theory.

- Learn to identify the different personality types and how to interact, influence and communicate effectively with each.
- Get an assessment of your personality type based on the Myers Briggs Personality Type Indicator (MBTI) and develop action plans for individual growth.
- Determine your leadership style, the advantages, pitfalls and how to maximize your impact.
- Review how MBTI can be used in your organization to improve communication, enhance team-building, and reduce conflict.

**Facilitator: Heather Erhard** is the founder and Director of Erhard Associates, a management consulting firm dedicated to improving individual, team and organizational effectiveness. She brings over 20 years experience in leadership development, strategic planning, team building, facilitation and group coaching. She works extensively in the areas of *Emotional Intelligence*, and *Myers Briggs Personality Types*, presenting at conferences, facilitating workshops, as well as personal coaching. Participants appreciate her passion and enthusiasm for working with people and personality, as well as the practical application of the concepts.

This workshop is:

- A core course in the 70 credit hour Certificate in Management Development (CMD)
- Eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) in partnership with the University of Manitoba Continuing Education

**REGISTER NOW** - Fax this form to (204) 949-4990 or [www.qnet.ca](http://www.qnet.ca) to register online

\* Note: Special rate if you register for all 6 CMD core courses

Name \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ City \_\_\_\_\_

Ph \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

**Special Team Rate: Register 5 people and get 10% of all registrations.**

\$319.00 + GST for Members of  QNET  MTEC/Tourism  MFPA  MCCA  MPIA

\$389.00 + GST for Non-Members

**PAYMENT METHOD:**  Cheque Enclosed  VISA  AMEX  MasterCard

Card # \_\_\_\_\_ Expiry \_\_\_\_\_

Cardholder name \_\_\_\_\_ Signature \_\_\_\_\_

Participants will receive location and final details approximately 3 days prior to session; please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply. Invoices will be sent for non-attendance. Replacement participants accepted anytime. G.S.T. Reg # 899755334RT.



QNET  
Suite 303  
171 Donald Street  
Winnipeg, MB R3C 1M4  
p: (204) 949-4999  
f: (204) 949-4990  
mail@qnet.ca  
www.qnet.ca