



Change = Stress  
or  
Change = Success

## The Case for Change Management

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What is your company's most important asset?

**PEOPLE**





What is the “constant” in any workplace today?

**CHANGE**





# What is change management?

A systematic approach for accelerating sustainable business results by focusing on the people side of change.

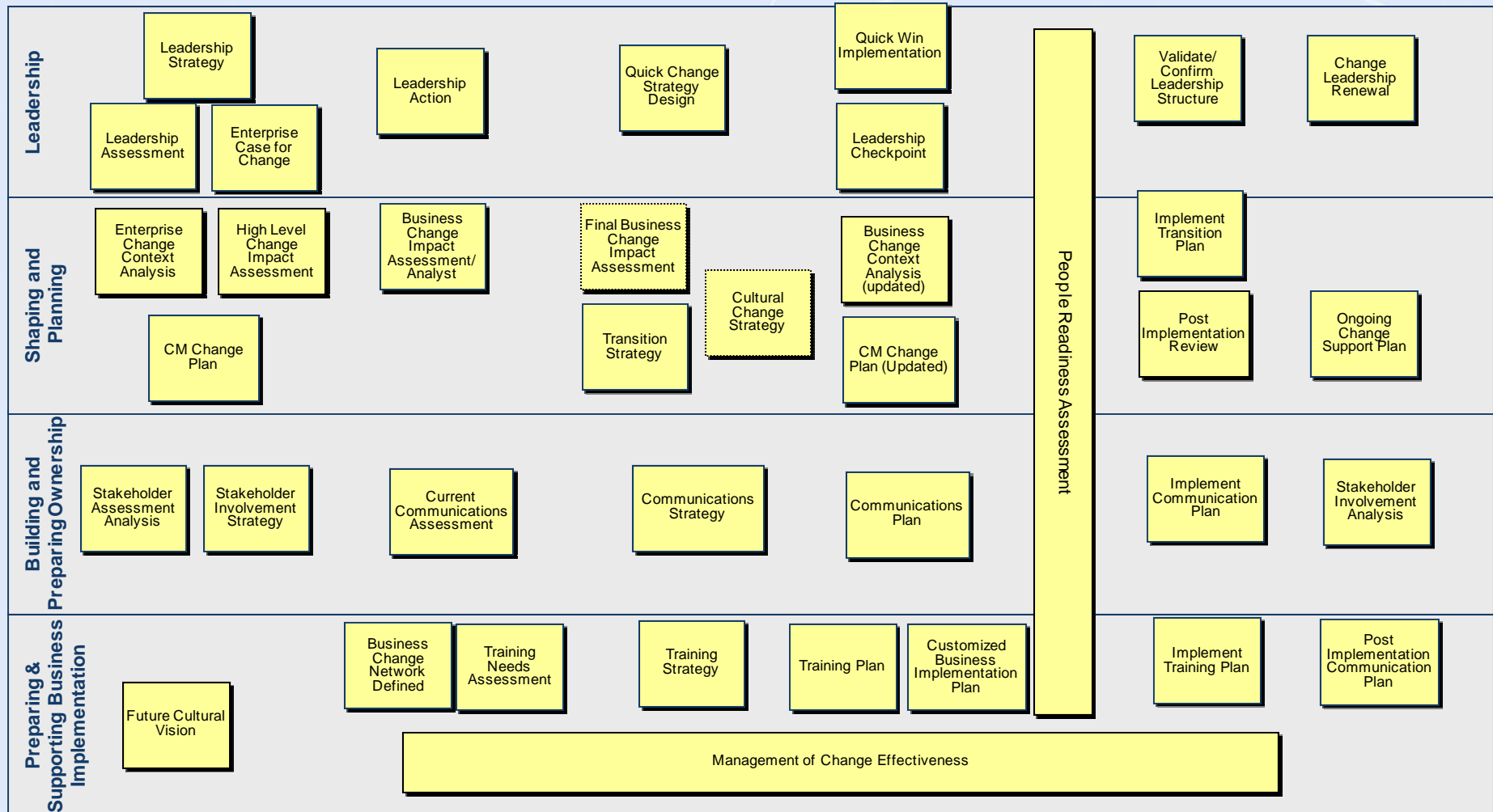
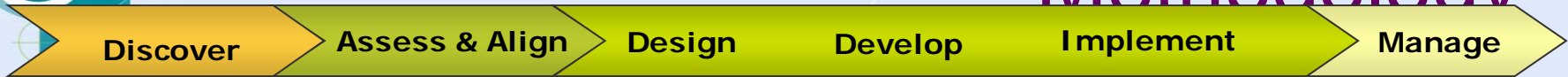


## What CM looks like at MPI. . .

- Executive sponsorship
- Change Management Team
- Change Management Methodology



# MPI Change Management Methodology





## Causes of stress during change . . .

- Lack of vision
- Not understanding WIFM
- Not understanding what is ending & what is beginning
- Future cultural vision/ case for change/ leadership
- Communications/ Leadership/ Change Agent Network
- Communications/ Leadership/ Change Agent Network



## Causes of stress during change . . .

- Endings
- Not knowing
- Leadership/Transition activities
- Communications/ Leadership/Transition activities/change agents



# Paying attention to the people side of change. . .

- What is your company's most important asset?

**PEOPLE**

- What is the 'constant' in any workplace today?

**CHANGE**

Change Management pays attention to the people side of change!



# Contact Information

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