

Certificate in Management Development for Organizational Effectiveness Workshop: Personality in the Workplace

Thursday, February 10, 2005 - 8:15 a.m. to 4:15 p.m. at MTEC Learning Centre (115-1821 Wellington Ave, Winnipeg)

Personality in the Workplace

This workshop builds on the Introduction to Management workshop (Jan 27/05) and relies on an understanding of situational leadership and adds personality theory to the participant's repertoire.

Personality theory is at the core of this workshop. Participants complete a self-assessment instrument and then score it in the classroom.

The learning goals are to:

- Understand Personality Theory
- Know the four basic personality types and how to quickly identify each
- Know the Strengths and Limitations of each type
- Know how to interact, influence and communicate effectively with each type
- Identify sources of conflict between Personality Types and how to reduce or avoid it
- Get an assessment of your own Personality Type based on test scores and feedback from others

Instructor: Ralph Brown, SEQUUS

Ralph Brown works in the area of entrepreneurship and small business management, management development and organizational improvement. During his career he has written more than 25 training courses with participant materials and leader guides. A skilled trainer and facilitator, he has spent hundreds of hours in the classroom over the past 15 years.

This workshop is eligible for credit in the:

Certificate in Management Development for Organizational Effectiveness

The Certificate program consists of 70 credit hours:

- 7 Core one day courses (49 credit hours)
- 21 Credit hours of optional courses

The 7 Core/Required Courses are:

- Introduction to Management: The Basics - Jan 27
- Personality in the Workplace - Feb 10
- Leadership and Management - Feb 24
- Vision to Action: Achieve Business Goals & Objectives - Mar 8
- Coaching, Mentoring and Motivating - Apr 7
- Principles of Human Resource Management - Apr 21
- Building a Resilient Organizational Culture - May 5

Fee Structure for Core Courses:

- Core package* of 7 courses
 - \$1,050 + gst for QNET/MHA/MRA members
 - \$1,500 + gst for non-members
- Individual core courses:
 - \$195 + gst per course for QNET/MHA/MRA members
 - \$240 + gst per course for non-members

*Note: A company may purchase the Core Package (to receive the discounted fee) and send different individuals to the courses.

CAM:OE—This workshop is also eligible for credit in the Certificate in Applied Management: Organizational Effectiveness (CAM:OE) in partnership with the University of Manitoba, Continuing Education.



Presented by:



454-167 Lombard Ave.
Winnipeg, MB, R3B 0T6
Ph (204) 949-4999
Fax (204) 949-4990
mail@qnet.mb.ca
www.qnet.mb.ca

REGISTRATION FORM: Fax to (204) 949-4990 or register online at www.qnet.mb.ca

NAME _____ TITLE _____

ORGANIZATION _____ CITY _____

PH _____ FAX _____ EMAIL _____

FEES: \$195 + GST for QNET/MRA/MHA Members \$240 + GST for Non-Members

I am a member of: QNET MFPA MRA MHA

I am registering for the entire 7 Course Core Package—Certificate in Management Development.

PAYMENT METHOD: Please Invoice Cheque Enclosed VISA AMEX MasterCard

Card # _____ Expiry _____

Cardholders Name _____ Signature _____

An event confirmation will be sent one week prior to the workshop. Cancellations must be received in writing no later than Wednesday, February 2/05. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. (G.S.T. Reg # 899755334RT)



Partners:

Manitoba Food Processors Association (MFPA) / Manitoba Hotel Association (MHA) Manitoba
Restaurant Association (MRA) / Canada Manitoba Business Service Centre
Industry Training Partnerships, Manitoba Advanced Education & Training